



[The Florida Bar Young Lawyers Division](#)
[LOCAL BAR AFFILIATES GRANT](#)
[CABA's Never Have I Ever... Professionalism Game Night](#)

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Short Project Title

CABA's Young Lawyers Committee Presents: Never Have I Ever... Professionalism Game Night.

Contact Information

Contact person:

Jordi C. Martínez-Cid
León Cosgrove LLP
255 Alhambra Circle, 8th Floor
Miami, Florida 33134
Direct 305.570.3242
jmartinez-cid@leoncosgrove.com

Affiliate Description

CABA is a non-profit voluntary bar association founded in 1974 by lawyers of Cuban descent. CABA's members include hundreds of judges, lawyers, and law students of all backgrounds interested in issues affecting the Cuban community, as well as broader legal and human rights issues impacting minority communities. CABA's mission is to promote equality of our members; increase diversity in the judiciary and legal community; serve the public interest by increasing awareness to the study of jurisprudence; foster respect for the law; preserve high standards of integrity, honor, and professional courtesy among our peers; provide equal access to and adequate representation of all minorities before the courts; facilitate the administration of justice; build close relationships among our members; provide mentoring and scholarship to law students nationally; and support the indigent community through the funding and administration of an effective pro bono legal assistance project and other community programs.

The source of the organization's achievements, development, and increased reach was and will always be its membership's goodwill and strong sense of community. Through its invaluable members and supporters, CABA supports and serves its community by:

- Providing pro bono legal assistance to the indigent South Florida community through the CABA Pro Bono Legal Services;
- Promoting access and increased diversity in the legal profession, assisting law students to achieve their full potential, and providing scholarships through scholarships funded by the Cuban American Bar Foundation to deserving law students in accredited law schools;

- Defending human rights in Cuba and promoting a peaceful transition to democracy in Cuba;
- Advocating sound judicial practices, sound judicial sensitivity training, and encouraging and advising its lawyers on the importance of professionalism and civility; and
- Organizing events, projects, and activities aimed at uniting its members and raising awareness of important community issues.

Purpose of the Grant Request

Networking is not an easy skill and can often feel daunting and overwhelming. The overall concept of “professionalism” has a vague and archaic connotation in the digital age. This results in young lawyers with less opportunities to build relationships and hone their networking and professionalism skills. CABA’s Young Lawyers Committee wants to give its members and student chapter members an opportunity to meet, discuss real-life scenarios, and learn from each other.

More specifically, CABA’s Young Lawyer Committee would like to host a game-night event. The game is called “Never Have I Have Ever.” The objective of the game is to serve as a catalyst for the attendees to learn from each other’s life experience. All participants will be provided a paddle that says “I have” on one side and “I haven’t” on the other side. A host will begin the game by saying a simple professional scenario starting with the phrase “Never have I ever.” For example, “never have I ever sent an email intended for a colleague to opposing counsel.” Anyone who at has done that specific professionalism-related mishap raises their paddle with the “I have” side front. The host will then give participants the opportunity to elaborate on the mishap. For example, what the email was about, how the responded, or any details they are willing to share. With each round of the game the scenarios will get increasingly more irresponsible or difficult. As the game progresses, attendees can bond over common mistakes and the host to use professionalism case studies to explain strategies or skills to best reverse the mishap.

CABA’s Young Lawyer Committee believes that this game-night approach to networking and professionalism will be effective for its young lawyer members and student members. Additionally, the benefit of this event is that our non-local members can also participate virtually. Certain questions and opportunities for feedback can be directed at those attending via Zoom. This broadens the reach of the event, at little cost, and strengthens the resulting conversations and feedback between peers. Following the game, CABA’s Young Lawyer Committee would like to have food and beverages available for those attending in person. This will give the in-person attendees an opportunity to network further.

Event Objectives/Description

The event will ease connections with new members, increase professionalism skills through shared experiences, and serve as a casual setting, teaching method for necessary professionalism skills. We hope to impact approximately 20 young members practicing in all areas of law and 10 student chapter member from the local colleges such as Florida International University, University of Miami, Saint Thomas University, and Nova Southeastern University. CABA's Young Lawyers Committee hopes that the familiar nature of the "Never Have I Ever" game is a simple approach for young lawyers and law students to enhance their professionalism skills.

CABA is a not-for-profit that supports its sister organizations, CABA Pro Bono Legal Services and the CABA Foundation. CABA's Young Lawyer Committee also strategically selects opportunities to include student chapters in events and learning opportunities to stronger relationships while members are still in law school. There is no anticipated alternate funding for this event. If not funded by the Florida Bar Young Lawyers Division, CABA's Young Lawyers Committee would need to seek funding from multiple sources of sponsorship.

When awarded the funds, CABA will include the Florida Bar Young Lawyers Division in marketing materials and note that this unique and fun event was made possible by the Florida Bar Young Lawyers Division's support.

Event Organization

- CABA's Young Lawyer Committee, Board Members
 - Prepare grant application and acquire outside funding for the event
 - Secure a venue for the event
 - Secure catering for event
- CABA's Young Lawyer Committee, Members
 - Recruit law student and young attorneys to sign up for the event
 - Select a host for the event
 - Create questions and discussion topics as well as suggested strategies and skills for each
 - Contact student chapters to include in the planning of the event
- CABA's Board of Directors
 - Promote the event via email and social media
- CABA's Membership
 - Attend the event and continue to stay connected

Budget

CABA's Young Lawyers will work with a private law firms to secure a conference room or lobby space that has capacity for at least 30 in-person attendees and audio-visually capabilities to include any members attending virtually. CABA will seek to secure a venue that is centrally located and will foster a social atmosphere following the game.

The funding will be necessary for furniture rental, such as chairs, and catering. The price for furniture rental and catering will exclusive of any staff, attorney time, alcoholic beverages, and travel reimbursement—any such costs incurred will be covered by CABA. Further, CABA will utilize its own marketing team and prowess to spread awareness for the event and ensure that any grant award is used for the initial kick-off event. The approximate budget is:

Event Space	= \$0.00
Chairs, 30 @ \$1.25	= \$37.50
Catering, 30 @ \$18.50 plus tax	= \$595.00
Non-Alcoholic Beverages	= \$40.00
Marketing	= \$0.00
Event Total	= \$672.50

Exhibits

1. Furniture Rental Quote
2. Catering Quote

Chairs

Chair Type	Price
White Plastic Chair	\$1.25
White Resin Chair (padded)	\$2.75
Chiavari Chair (Clear, Gold and Wooden) including choice of white, ivory or black cushion	\$4
Ghost Chair	\$6
Crossback Chair	\$8
Ghost Barstool	\$14
Peacock Chair	\$85



Crossback Chair



Ghost Chair



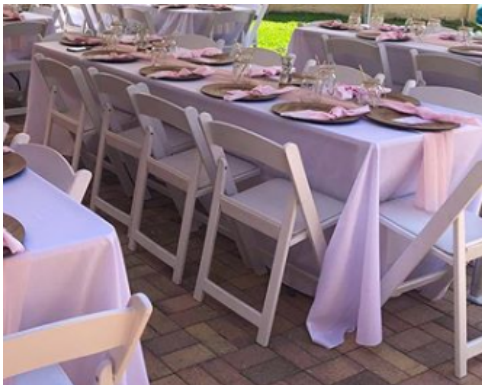
Ghost Barstool



Chiavari Chairs: Wooden, Gold, Clear



Peacock Chair



White Resin Chairs



White Plastic Chairs

joanna's
marketplace

EST. 1992

THE *Catering Menu*

- 2022 -

WE INVITE YOU TO VISIT OUR MARKETPLACE AND OUR WEBSITE TO EXPERIENCE OUR RICH TRADITION OF OFFERING FRESH AND DELICIOUS FARE. CATERING ORDERS CAN BE PLACED BY PHONE, EMAIL OR IN PERSON TUESDAY THROUGH SUNDAY DURING REGULAR BUSINESS HOURS. DELIVERY IS AVAILABLE UPON REQUEST AND THERE IS A \$50 MINIMUM. DELIVERY CHARGES ARE BASED UPON DISTANCE FROM THE MARKETPLACE. ALL PRICES ON THIS MENU ARE SUBJECT TO CHANGE WITHOUT NOTICE.

www.JoannasMarketplace.com

305-661-5777 • CATERING@JOANNASMARKETPLACE.COM
8247 S. DIXIE HIGHWAY ~ MIAMI, FLORIDA 33143

find us on:



family *style catering*

DELICIOUS HEALTHY MEALS SERVED FAMILY STYLE.
CALL IN TO ORDER FOR PICK UP OR HAVE US DELIVER TO YOUR DOOR!
24 hours notice please on all items

MANGIA MAMA'S LASAGNA

A feast for family & friends! Your choice of fresh vegetable or seasoned ground beef lasagna, extra marinara sauce, Caesar salad and French dinner rolls are included in this abundant package. Served family style for your convenience.

\$15.99 per person (minimum 10 people)

ABUELA'S ARROZ CON POLLO

The perfect crowd pleaser! Classic chicken & yellow rice with red peppers. Served with Caesar salad and French dinner rolls.

\$15.99 per person (minimum 10 people)

BEST BAKED ZITI FOR THE BUCK

Wow! Includes two thirds of a pound of baked ziti per person, with pieces of fresh roasted turkey breast, ground beef, or "just cheese please" baked inside. Caesar salad and French dinner rolls are included in this all-inclusive package. Served family style for your convenience.

Cheese: **\$13.99** per person (minimum 10 people)

Beef or Turkey: **\$15.99** per person (minimum 10 people)

award winning artisan *loaves, rolls & baguettes*

HANDMADE AND BAKED IN OUR STONE DECK

ASSORTED ROLLS

Raisin Walnut, Multigrain, and French Dinner

CIABATTA

CHALLAH

Raisin, Plain and Sesame
(Friday and Saturday)

CRANBERRY RAISIN & PECAN

FRENCH BAGUETTE

HONEY WHEAT

MULTIGRAIN BAGUETTE

MULTIGRAIN BREAD

OLD FASHIONED WHITE

PAN RUSTIQUE

ROSEMARY

SOURDOUGH

TARTINE

(Wednesday and Saturday)

TRADITIONAL JEWISH RYES

Seeded, Onion, and Seedless

OUR PRICES ARE SUBJECT TO 7.0 % SALES TAX.

WE DO NOT INCLUDE A SERVICE CHARGE OR GRATUITY AUTOMATICALLY TO CATERING ORDERS. PLEASE NOTE WE REQUIRE A MINIMUM OF 48 HOURS NOTICE FOR CANCELLATION. MENU PRICES MAY CHANGE WITHOUT NOTICE.

make *your own menu*

YOUR CHOICE OF ONE ITEM FROM EACH CATEGORY

\$19.99 PER PERSON (MINIMUM OF 10 ORDERS OF EACH ITEM) 24 HOURS NOTICE PLEASE ON ALL ITEMS

main *dishes*

- WHOLE ROASTED CHICKEN
- CHICKEN PAILLARD
- CHICKEN CACCIATORE
- CHICKEN MARSALA
- CHICKEN A LA GREEK
- STUFFED CHICKEN BREAST
- CURRIED CHICKEN
- GRILLED CHICKEN BREAST WITH BRUSCHETTA SAUCE
- MOJO MARINATED CHICKEN BREAST
- CHICKEN TERIYAKI STIRFRY
- TARRAGON CHICKEN
- CRISPY CASHEW CHICKEN
- BEEF STROGANOFF
- CHICKEN SALTIMBOCCA
- CHICKEN FRANCAISE
- TURKEY MEATBALLS IN MARINARA SAUCE
- GINGER CRUSTED PORK LOIN
- BEEF LONDON BROIL
- SALMON: POACHED, GRILLED, BLACKENED OR PECAN CRUSTED

vegetable *sides*

- GREEN BEAN ALMONDINE
- ROASTED ROOT VEGGIES
- SAUTÉED GARDEN VEGETABLES
- SAUTÉED CORN
- CREAMED SPINACH
- ROMA TOMATO, ARTICHOKE HEARTS & PORTABELLA SAUTÉ
- ASIAN STYLE MIXED VEGETABLES
- ROASTED CURRY CAULIFLOWER
- HONEY GLAZED BABY CARROTS
- SAUTÉED SQUASH & ZUCCHINI
- ROASTED GARLIC BROCCOLI
- CAESAR SALAD
- MIXED BABY FIELD GREENS SALAD

starches

- ROASTED GARLIC MASHED POTATOES
- ROASTED SWEET POTATO SLICES
- MASHED SWEET POTATOES
- PESTO POTATO WEDGES
- VEGETABLE COUS COUS
- ROSEMARY ROASTED POTATOES
- SEARED POLENTA CAKES
- CREAMY AU GRATIN POTATOES
- LINGUINE IN OLIVE OIL, GARLIC & PARSLEY
- STEAMED WHITE OR BROWN RICE
- EGG NOODLES
- WILD RICE & MUSHROOM PILAF
- SPAGHETTI WITH MARINARA SAUCE
- POTATO LATKES WITH APPLE SAUCE
- PENNE PASTA WITH HOMEMADE PESTO
- MACARONI & CHEESE
- BROWN RICE

PLEASE NOTE WE REQUIRE A MINIMUM OF 48 HOURS
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CHANGE WITHOUT NOTICE.

gift of food

JOANNA'S MARKETPLACE KNOWS HOW IMPORTANT IT IS TO LET OTHERS KNOW THAT YOU ARE THINKING OF THEM. THE GIFT OF FOOD IS A PERFECT WAY TO SAY CONGRATULATIONS, THANK YOU, I'M SORRY, HAPPY BIRTHDAY OR FOR ANY SPECIAL OCCASSION. NOT SURE WHAT THEY LIKE? LET THEM DECIDE BY GIVING A JOANNA'S MARKETPLACE GIFT CARD!

dessert *platters*

ASSORTED COOKIE PLATTER

Assorted handrolled rugulach, butter cookies, merengues, chocolate dipped and plain coconut macaroons, chocolate dipped & plain almond macaroons, shortbread cookies, anise biscotti & chocolate biscotti complete this bite size cookie assortment

\$19.99/lb
(3 lb minimum)

THE COOKIE MONSTER

This platter takes the cookie!
Our own homemade monster size cookies including chocolate chip, the ultimate chocolate dipped walnut & our chewy chunky oatmeal raisin cookies all arranged on a platter to satisfy the inner cookie monster in all of us.

\$99.00 per platter
(24 Large cookies)

MINIATURE DESSERTS

An elegant bite-sized addition to your dinner party & Viennese table.
Fresh fruit tart, key lime tarts, dark chocolate mousse cups, mini éclairs & cream puffs

\$2.50 per piece arranged on a platter
(30 piece minimum)

INDIVIDUAL PASTRY PLATTER

A delicious assortment arranged on a platter of one or more of following individual desserts: chocolate éclairs, tiramisu, key lime tarts, mille-feuille napoleons, chocolate mousse slices, fresh mixed fruit tarts, apple almond tarts, carrot cake slices, chocolate obsession & chocolate velvet pastries

\$7.50 per piece arranged on a platter
(10 piece minimum)

gourmet *gift baskets*

"THE EXECUTIVE" WINE & CHEESE BASKET

A fine selection of imported and domestic cheeses, flatbreads or crackers and salamis accompanied by a bottle of wine. This goodie basket includes a selection of Joanna's fresh baked goods and an array of gourmet foods packaged and designed to please even the most discriminating tastes.

Starting at \$75.00

ROMAN HOLIDAY

The pasta-bilities are endless with this collection of fine Italian pasta and homemade sauce, imported cheese, homemade biscotti & robust red wine.

Starting at \$85.00

SWEETS & SAVORY SNACK BASKET

The perfect office snack basket filled to the rim with roasted nuts, candies, chocolate & sumptuous sweets. When the staff deserves a special thank you, this will show your sweetest appreciation with this fine collection of goodies.

Starting at \$65.00

FRIDGE FILLERS GIFT TOTE

Let us help you choose family friendly fridge fillers and pantry snacks arranged in our reusable tote! This is the perfect gift to send easy meals and Joanna's favorites for any occasion!

Starting at \$75.00

DELIVERY IS AVAILABLE UPON REQUEST. DELIVERY MINIMUM IS \$50.

DELIVERY CHARGES ARE SUBJECT TO ZIP CODE LOCATION IN DADE, BROWARD & MONROE COUNTIES.

our *catering services*

JOANNA'S CATERING WILL MEET MANY OF YOUR CATERING NEEDS FROM AN INTIMATE DINNER PARTY AT HOME OR CORPORATE CATERING AT THE OFFICE FOR YOUR NEXT PRESENTATION. OUR UNIQUE AND INNOVATIVE MENUS OFFER A DELICIOUS SELECTION THAT CAN BE SERVED FROM OUR DISPOSABLE CATERING TRAYS. OR, YOU MAY CHOOSE TO BRING IN YOUR OWN PLATTERS SO WE CAN ARRANGE EVERYTHING FOR YOU (NOT OFFERED ON HOLIDAYS AND AVAILABLE UPON REQUEST). NEED A LITTLE EXTRA ASSISTANCE WITH YOUR EVENT? OUTSIDE SERVERS AND BARTENDERS CAN BE ARRANGED UPON REQUEST AND SUBJECT TO AVAILABILITY. OUR MENUS ARE ONLY LIMITED TO YOUR IMAGINATION!

special time catering

AT JOANNA'S, WE UNDERSTAND THERE ARE CERTAIN TIMES IN LIFE WHERE THERE IS A NEED TO PROVIDE LOVED ONES WITH THE COMFORT OF FOOD AS A WAY TO CONVEY YOUR THOUGHTS AND CONCERNS FOR THEM. WE CAN ARRANGE DELIVERY OF A HOME-COOKED MEAL OR COORDINATE WITH FAMILY OR FRIENDS FOR A LARGER GATHERING AT A MOMENT'S NOTICE. LET US TAKE CARE OF ALL OF THE ARRANGEMENTS WITH THE CARE AND CONCERN SO YOU CAN FOCUS ON WHAT IS IMPORTANT AT THAT TIME.

OUR POPULAR JOANNA'S MARKETPLACE GIFT CARDS ARE ALSO A WONDERFUL WAY TO LET SOMEONE KNOW THAT THEY ARE IN YOUR THOUGHTS. STOP BY OR CALL US AND WE CAN HAVE IT MAILED DIRECTLY TO YOUR LOVED ONE'S HOME. PLEASE CONTACT OUR CATERING DEPARTMENT FOR MORE INFORMATION AT 305.661.5777.

nut allergy disclaimer

WHILE MANY OF OUR BAKED GOODS AND FOODS FROM OUR KITCHEN DO NOT HAVE NUTS AS AN INGREDIENT, THERE MAY BE TRACES OF NUTS AND/OR NUT OIL PRESENT. OUR HOMEMADE PRODUCTS ARE PREPARED ON PREMISES NEAR NUTS AND MAY HAVE COME IN CONTACT WITH NUTS.

consumer advisory

CONSUMING RAW OR UNDERCOOKED MEATS, POULTRY, SEAFOOD, SHELLFISH, OR EGGS MAY INCREASE YOUR RISK OF FOODBORNE ILLNESS, ESPECIALLY IF YOU HAVE CERTAIN MEDICAL CONDITIONS. -SECTION 3-603.11, FDA FOOD CODE

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